



CANADIAN ASSOCIATION OF SOCIAL WORKERS

**REAL PEOPLE.
REAL IMPACT.**

**2019
ANNUAL REPORT**

THE CANADIAN ASSOCIATION OF SOCIAL WORKERS

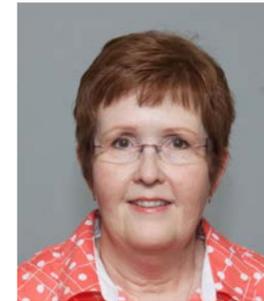
(CASW) is a federation of provincial and territorial social work organizations with its national office located in Ottawa. By joining the appropriate provincial/territorial organization, social workers automatically become affiliated with CASW. CASW was founded in 1926 and has completed over 90 years of service to social workers and to the Canadian public. The Board consists of a President and one representative from each member organization. For one year immediately following her/his term of office, the Past President will also be a member of the Board of Directors.

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Executive Director	Fred Phelps
Membership Coordinator	Kate Hudson
Administrative Coordinator	Heather Hallett
Director of Policy & Strategy	Sally Guy

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PROVINCIAL / TERRITORIAL PARTNER ORGANIZATIONS



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In Northern Canada

Association of Social Workers in Northern Canada

President	Ian MacDonald
Executive Director	Lesley Carberry
	www.socialworknorth.ca



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SOCIAL WORKERS

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President	Michael Crawford
Executive Director	Dianne Heath
	www.bcasw.com



Alberta College of Social Workers

President	Richard Gregory
Executive Director and Registrar	Lynn Labrecque King
	www.acsw.ab.ca



Saskatchewan Association of Social Workers

President	Wanda Miller
Executive Director	Karen Wasylenka
Registrar	Fay Schuster
	www.sasw.ca



Manitoba College of Social Workers

President	Vicki (Verge) Burgess
Executive Director and Registrar	Barbara Temmerman
	www.mcsw.ca



CASW Federation poses in Ottawa, Ontario in June 2018



New Brunswick Association of Social Workers

President	Claude Savoie
Executive Director	Miguel Leblanc
Registrar	Martine Paquet
	www.nbasw-antsnb.ca



Nova Scotia College of Social Workers

President	Ezra Wexler
Executive Director	Alec Stratford
	www.nscsw.org



Newfoundland & Labrador
Association of Social Workers

President	Henry Kielley
Executive Director and Registrar	Lisa Crockwell
	www.nlasw.ca



Prince Edward Island
Association of Social Workers

Prince Edward Island
Association of Social Workers

President	Bruce Davison
	www.peiasw.ca

PRESIDENT'S MESSAGE 2019

This past year represented a shift for our Association: not in priority, but in perspective. In many ways, the theme chosen for National Social Work Month this year, *Real People. Real Impact.* was the perfect message to help reflect this shift in perspective – and the actions we pursued.

Often, our themes are selected to reflect what we do; the good we are trying to achieve in the world for our clients, communities, and causes. Other times, we chose themes that represented some special aspect of the profession of social work, or the experience of being a social worker.

But for this year, with *Real People. Real Impact*, there was a different feel. The message was two-fold: social workers are ordinary but committed people, constantly striving to have an extraordinary impact on people and their communities – and those with whom we work and walk alongside are varied, complex, and accomplished: experts in their own journeys of change.

This dual message mirrored our dual mandate here at CASW: to promote and support the profession, as well as advance issues of social justice. It's important to note that, over the past number of years, under different governments, Canadians have experienced different levels of social injustice, and different levels of social care in this country. Under past governments, policy and budgetary decisions that went against social work ethics and values were so frequent that it was incumbent on CASW to focus much of its energy outwards in the fight for a fairer and better Canada.

Of course, during these times, we never lost sight of our dual mandate, that of focusing on promoting and supporting the profession, continuing to provide high-value services for members such as

our well-loved Private Practice Portal, myriad continuing education opportunities, scholarships, the best professional liability insurance programme in Canada--and more.

Under this current government, Canadians have seen many large-scale investments in the social determinants of health: we are proud of our role in advocating for strategies announced in the past two years such as a new National Housing Strategy; a National Poverty Reduction Strategy; the first ever Gender Equality Week; investments in mental health and home care; and the introduction of Indigenous child welfare legislation.

Though there is still so very, very much work to be done in all areas of social justice, these investments have given CASW the opportunity to pivot slightly from outright protest of poor policy decisions, into more of an advisory, partnership role with government. This has also given CASW the space to expand our advocacy focus inwards as well as outward. In short, we are extremely proud of our advocacy efforts this year on behalf of our profession.

In 2018-19, CASW undertook major projects to improve conditions for social workers. We launched our *Child Welfare Project*, which surveyed over 3,000 social workers across Canada, and undertook expert interviews with key individuals from every part of our country, with revealing results: some uplifting, some very disturbing – see the *Strengthening the Profession* part of this report for more thorough details. But what it revealed most of all is that we need, and have needed for many, many years: a national caseload study to provide evidence for standards on caseload size across Canada. The 'evidence' of this need is that social workers, in every corner of our country, have

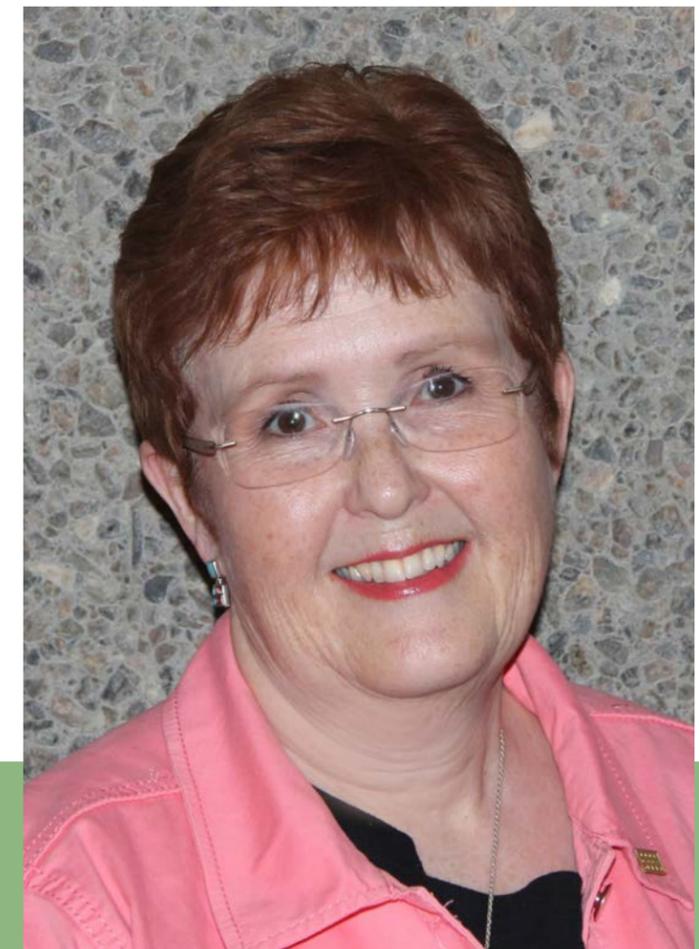
told us of how huge caseloads impact the actual service they can deliver to people who would benefit so much by a match of service intensity with identified needs. Despite the news that a heartening number of front-line social workers have years of practice, we continue to experience the loss of experienced people due to working conditions. This became a key piece of our advocacy agenda this year.

Another inward advocacy focus was for student loan forgiveness: doctors and nurses already have access to this, to help encourage care providers to rural and remote locations, and to help practitioners return to their home communities. This was a key campaign this year, and a part of our testimony to the Standing Committee on Finance – it even made it in the Standing Committee on Finance's official recommendations to government in their report. Alas – it didn't make it into the budget, but like many advocacy efforts, this is not a setback, but a step in the right direction. And we will press on!

“So, while we shifted our advocacy perspective inwards – to the profession of social work and how we can improve the lives and practices of social workers – we were also able to fully maintain our social justice focus as well.”

In 2018-19, we released many statements to help further a progressive agenda in our country, including a paper advocating for more accountability for social investments to guarantee equity (*Social Care Act 2.0*), a bold position statement on Medical Assistance in Dying, a statement condemning conversion therapy, statements in solidarity with our counterpart in the US, the National Association of Social Workers, during a turbulent time south of the border, and more.

I would be remiss if I didn't mention that, thanks to the groundwork laid by our Executive Director, Fred Phelps and our Director of Strategy and Policy, Sally Guy, CASW received a number of invitations to witness at various Committees or conferences at the federal and national level. We have drawn on the expertise of CASW Board members to respond to these invitations.



CASW President, Jan Christianson-Wood

In short, we are very proud of the balance achieved this year in our operations – truly supporting, promoting, and advocating for the profession while keeping a strong social justice focus. In 2018-19, we worked hard to have Real Impact for the Real People who make up our profession – and the Real People we have the honour to work and walk with toward a Real Impact in their lives.

I hope you will enjoy following all the 2018-2019 activities in this Annual Report.

Jan Christianson-Wood

Jan Christianson-Wood, MSW, RSW

FINANCIALS

Statement of Revenue and Expenses

Revenues

Membership Fees	\$509,580
FTSW assessment fees	\$70,289
Advertising	\$53,635
BMS scholarship contributions	\$15,491
CSW Journal	\$12,473
BMS sponsorship contributions	\$12,469
Interest income	\$11,375
Other Income	\$5,828
	<hr/>
	\$691,140

Expenditures

Salaries and related benefits	\$269,382
Travel	\$69,978
Rent	\$41,883
Fees to other organizations	\$38,921
Office	\$35,891
CSW Journal	\$29,965
Professional fees	\$25,201
Continuing education - webinars	\$21,886
FTSW assessment fees	\$20,638
BMS scholarships	\$15,491
BMS sponsorships	\$12,469
Website	\$11,290
Telephone and utilities	\$7,818
Translation	\$7,552
Advertising and promotion	\$4,601
Insurance	\$3,347
Amortization	\$403
	<hr/>
	\$616,716

Excess of revenue over expenditures before project fund expenditure \$74,424

Other expense
Project fund expenditure (website) \$20,607

Excess of revenues over expenditures **\$53,817**

This information has been extracted from the financial statements reviewed by Andrea Poole, CA. A complete financial statement is circulated to all member organizations.

REAL PEOPLE. REAL IMPACT

Pillar 1: Promoting the Profession

National Social Work Month

To celebrate the special helping relationships created by social workers, and the amazing people and communities with whom they help co-create change, the theme *Real People. Real Impact.* was selected for National Social Work Month 2019.

The theme's message was two-fold: social workers are ordinary but committed people, constantly striving to have an extraordinary impact on people and their communities – and those with whom we work are varied, complex, and accomplished: experts in their own journeys of change.



**Real People.
Real Impact.**

One element of the Real People. Real Impact. campaign



Real people.
Real impact.

**Proud to be a
Social Worker!**



A Year of Firsts

2019 marked the first year offering a weekly book giveaway to members; these draws garnered 1762 engagements on top of those received during our regularly scheduled engagement campaign asking social workers to share their stories of *Real People. Real Impact.*

Facebook profile picture frame offered members the chance to add a message to their pictures saying "Proud to be a social worker!," which reached 11,075 Facebook users.

For the first time ever, CASW celebrated the profession of social work on Parliament Hill. Alongside hosts (and former social workers) Senators Wanda Thomas Bernard, Nancy J. Hartling, and Judith G. Seidman, CASW welcomed many other Senators and social work stakeholders to celebrate our amazing profession.



CASW HOSTS

'SOCIAL WORK ON THE HILL'

With Senator Wanda Thomas Bernard, Senator Nancy J. Hartling, and Senator Judith G. Seidman – all former social workers – CASW hosted a reception on Parliament Hill to welcome other Parliamentarians and stakeholders and celebrate the profession, marking an important first for the association and the profession.



From left to right: CASW Vice President Ajay Pandhi, Ordre des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec President Guylaine Ouimette, Senator Wanda Thomas Bernard, and CASW President Jan Christianson-Wood



CASW Treasurer Joan Davis-Whelan, right: CASW Practicum Student Kylie Schibli



Senator Nancy J. Hartling



Senator Wanda Thomas Bernard



From left to right: Senator Nancy J. Hartling, Senator Judith G. Seidman, and Senator Wanda Thomas Bernard, the evening's cohosts alongside CASW



From left to right: CASW President Jan Christianson-Wood, Senator Hartling, Senator Seidman, incoming Canadian Association for Social Work Education (CASWE) President Kathy Hogarth, Senator Bernard, and CASWE President Susan Cadell



Carleton University Professor Hugh Shewell speaks with Canada Without Poverty's Alexandra Zannis



CASW Director of Policy and Strategy, Sally Guy, provides opening remarks



CASW President Janice Christianson-Wood welcomes the crowd to the event



From left to right: Senator Brian Francis is greeted by CASW Staff Sally Guy and Kate Hudson



From left to right: the Honourable Senators Marc Gold, Brian Francis, Nancy J. Hartling, Yvonne Boyer, Wanda Elaine Thomas Bernard, Kim Pate, Mohamed-Iqbal Ravalia, Josée Forest-Niesing, CASW President Janice Christianson-Wood and the Honourable Senator Mary Coyle

2019 CASW Distinguished Service Awards

In collaboration with CASW federation partner organizations, the 2018 CASW Distinguished Service Award winners were announced during NSWM.

Each 2019 CASW Distinguished Service Award recipient has provided exceptional service to the populations they serve as well as upholding and exemplifying the best of our profession.

Alberta College of Social Workers

Richard Gregory

British Columbia Association of Social Workers

Kimberly Azyan

Manitoba College of Social Workers

Jill Brown

New Brunswick Association of Social Workers

Valerie DeLong

Newfoundland and Labrador Association of Social Workers

Mona Romaine Elliott

Nova Scotia College of Social Workers

Dr. Marion Brown

Prince Edward Island Association of Social Workers

Sigrid Rolfe

Saskatchewan Association of Social Workers

Natalie Bieberdorf

Association of Social Workers in Northern Canada

Northwest Territories: **Phyllis Mawdsley**

Yukon: **Kelly Cooper**

Nunavut: **Holly Uvilluk**

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The Reporter

National Social Work Month: Real People. Real Impact.



To celebrate the special helping relationships created by social workers, and the amazing people and communities with whom they help co-create change, the theme Real People. Real Impact. has been selected for National Social Work Month 2019.

[Visit the National Social Work Month Hub](#)

At the heart of every therapeutic relationship, advocacy initiative, or consciousness raising effort are the same key elements: reciprocity, respect, and the importance of lived experience.

[Read the Proclamation](#)

A New Look - The Reporter

In 2018-2019, CASW refreshed the look of its monthly mailout, The Reporter, to ensure members remain informed and engaged.

CASW Social Media

CASW's social media platforms continue to demonstrate strong growth, confirming our status as visible and engaged organization.

	2015	2016	2017	2018
Facebook Likes	8250	9350	11 130	12 904
Twitter Followers	860	1290	1779	2304
YouTube Views	1520	4151	14 359	16 780
LinkedIn Followers	-	-	-	305

 **1779**
Facebook Likes 

 **525**
Twitter Followers 

 **2421**
YouTube Views 

 **305**
LinkedIn Followers 

Pillar 2: Pursuit of Social Justice

At a Glance

2018-19 saw the delivery of Canada's first ever National Poverty Reduction Strategy, further movement on housing at the federal level, the release of important CASW position statements, and many opportunities for our association to strengthen ties across the political spectrum.

A New National Poverty Reduction Strategy

On August 21, 2018, the federal government launched the National Poverty Reduction Strategy, with the announcement made in Ottawa at the Parkdale Food Centre. CASW Executive Director offers response to media, lauding the arrival of the first ever legislated poverty line in our country.



Keeping Seniors Top of Mind

In November 2018, CASW Director of Policy and Strategy Sally Guy was invited to participate in a roundtable on the creation of a potential Senior's Strategy hosted by NDP MP Rachel Blaney. Left to right: CASW Director of Policy and NDP Leader Jagmeet Singh.



Revisiting Divorce Law In Canada

In November 2018, CASW President Janice Christianson-Wood was invited to provide our association's perspective on Bill C-78, An Act to Amend the Divorce Act at the Standing Committee on Justice and Human Rights (JUST). Here she stands with JUST Chair, MP Anthony Housefather, after providing remarks that emphasize the importance of protecting and upholding the rights of women and children in future legislation.



Human Rights in the Correction System

In February 2019, CASW Vice President Ajay Pandhi speaks at the Senate Standing Committee on Human Rights about on issues that lead individuals into the criminal justice system as well as the rehabilitation of offenders and their reintegration into society. His testimony will help inform the Senate's ongoing study on the human rights of federally-sentenced persons.



Bringing Social Work's Perspective to the Minister of Health

In March 2019, CASW brought our most pressing policy recommendations to the Honourable Ginette Petitpas Taylor, Minister of Health, resulting in productive dialogue. From left to right, CASW Executive Director Fred Phelps, CASW Practicum Student Kylie Schibli, the Honourable Ginette Petitpas Taylor, CASW President Janice Christianson-Wood, and CASW Vice President Ajay Pandhi.

First Ever Gender Equality Week

Canada's first ever Gender Equality week launch took place on Parliament Hill September 23, 2018. Designed to raise awareness and mobilize action around gendered issues and inequities and policies that impact women, the week comes as a result of a successful Private Members' Bill introduced by MP Sven Spengemann. As key stakeholders, CASW was invited to celebrate the launch. From left to right: MP Sven Spengemann, MP Terry Duguid, CASWE-ACFTS Executive Director Alexandra Wright, MP Francesco Sorbara and CASW Director of Policy Sally Guy celebrate the first ever Gender Equality Week.



More Advocacy Highlights

Addressing the Opioid Crisis

In the previous fiscal year, CASW released a paper recommending the full decriminalization of the personal use of psychoactive substances as a partial response to the opioid crisis. In 2018-2019, CASW pressed this issue further, releasing a statement from CASW President condemning the Government of Canada for inaction in implementing harm reduction policies.



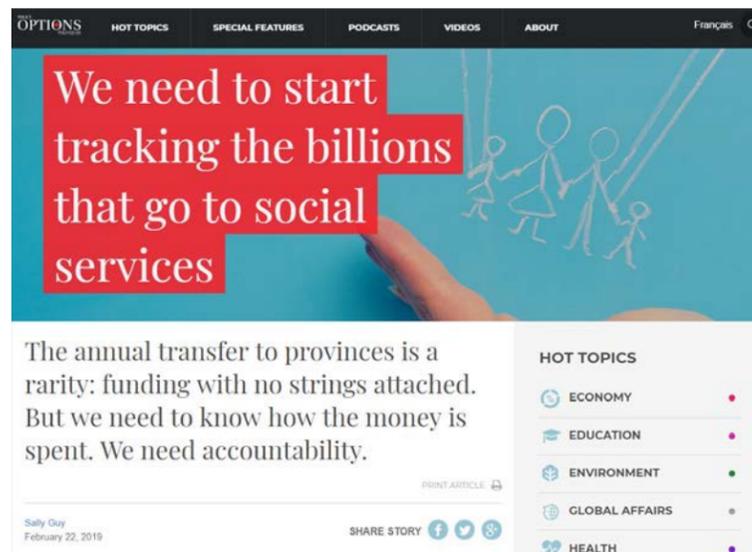
“As social workers, we understand that when you fight a war on drugs, you’re fighting a war on people – something we thought this government understood.”

Additionally, CASW Executive Director completed a CBC radio interview about the importance of the decriminalization of drugs in June 2018, and participated in the two-day *Opioid Symposium* hosted by Health Canada, in association with the *Globe and Mail* and with support from the Canadian Centre on Substance Use and Addiction and the Centre for Addiction and Mental Health, in September 2018.

Social Care Act, 2.0

In 2015, CASW released a pivotal policy recommendation for A New Social Care Act for Canada. As pushing for equity and fairness in our funding structures across Canada continues to be a priority, CASW released a reboot of this paper in 2018-2019.

CASW Director of Policy also published an op ed on the importance of a Social Care Act in *Policy Options*, one of Canada’s leading policy publications.



Medical Assistance in Dying

CASW took a bold stance in 2018-2019, recommending that mature minors have access to MAID, and that MAID be accessible in certain circumstances through advance directives.



CASW Director of Policy and Strategy was invited to present Pre-Budget Recommendations to the Standing Committee on Finance in September 2018 to help shape the federal Budget.

This presentation resulted in the Standing Committee on Finance Recommending that the federal government implement study loan forgiveness for social workers in rural and remote locations.



CASW Director of Policy and Strategy Presenting to the Standing Committee on Finance on behalf of CASW



CASW ED presented to the Standing Committee on Agriculture and Agri-Food in November 2018 regarding the mental health challenges that Canadian farmers, ranchers, and producers face.



In February 2019, CASW Director of Policy was invited by the Mental Health Commission of Canada and the Canadian Centre on Substance Use and Addiction to attend a stakeholder consultation titled *Measuring Progress: Towards a Comprehensive, Pan-Canadian Framework for Performance Measurement in Mental Health and Addictions* and help shape the future of mental health and addiction in Canada.



CASW Condemns Conversion Therapy

In fall 2018, CASW released a position statement condemning conversion therapy.

“We strongly oppose any therapy with the goal of repairing or converting an individual’s sexual orientation, regardless of age.”

Coalition Memberships

CASW leverages partnerships and relationships with other organizations and stakeholders to strengthen our advocacy voice.

CASW is active in:

- **National Association Active in Criminal Justice**
- **Child Welfare League of Canada**

HIGHLIGHT: In 2018-2019, CASW developed a new partnership with the Child Welfare League of Canada: a Memorandum of Understanding between these two organizations brings mutual benefits to both, with CASW offering the use of the webinar platform while CWLC helps secure and deliver high quality continuing education and social justice content.



Just one of the webinars offered in partnership with CWLC

- **Canadian Housing and Renewal Association**

HIGHLIGHT: Each year, CASW participates in CHRA's *Housing on the Hill* Event, and in 2018-19 CASW Director of Policy and Strategy was delighted to lead a team of other passionate housing advocates in meetings with MPs from across the political spectrum, pushing a progressive housing agenda on Parliament Hill.

From left to right: Noel Simpson, from Supportive Housing Consulting; CASW Director of Policy, Sally Guy; Member of Parliament Anita Vandenberg; Bryan Keshen, from Reena, and Keenan Wellar, from LiveWorkPlay



- **Canadian Alliance on Mental Illness and Mental Health**

HIGHLIGHT: CAMIMH is a coalition comprised of national organizations representing both health providers and those with live experience of mental illness, and consistently pushes for a better mental health future in Canada. Notably, CAMIMH delivers the *Champions of Mental Health Awards* each year, recognizing the contributions of amazing Canadians in different categories related to mental health.



CASW Director of Policy and Strategy with the Honourable Ginette Petitpas-Taylor, Minister of Health



CASW Executive Director presenting the award in the Parliamentarian category to MP Majid Jowhari



CASW Executive Director sits down with CAMIMH Face of Mental Illness Brian Rose to participate in a podcast taping for Ontario Shores

- **Canadian Coalition for Public Health in the 21st Century**
- **Canadian Coalition for Seniors' Mental Health - Steering Committee Member**
- **Dignity for All: The Campaign for a Poverty-Free Canada**
- **Extended Health Providers Coalition - Chair**
- **Canadian Coalition for Safe and Effective Pain Management**
- **Organizations for Health Action - Management Committee Member**
- **Substance Use and Addictions Project - Advisory Committee Member**
- **Federal Accessibility Legislation Alliance**
- **Quality End of Life Care Coalition of Canada**

HIGHLIGHT: CASW Director of Policy sits on the QELCCC's Advocacy Committee, helping advocate to Parliamentarians about the importance of quality, accessible palliative care in Canada.



Just one of QELCCC's advocacy events: from left to right, Dr. Leonie Herx, MP Harold Albrecht, CASW Director of Policy Sally Guy, MP Marilyn Gladu, Dr. Chris Vadeboncoeur and Mireille Lecours, HealthPEI, at a breakfast on Parliament Hill bringing awareness to the importance of Palliative Care

CASW supports:

- Adoption Council of Canada
- Campaign 2000
- Canadian AIDS Treatment Information Exchange
- Canadian Centre for Policy Alternatives
- Canadian Coalition for the Rights of Children
- Canadian Harm Reduction Network
- Canadian Public Health Association
- Child Care Now
- EGALE Canada
- International Social Services
- National Alliance for Children and Youth
- Promoting Relationships and Eliminating Violence Network (PREVNet)
- Repeal 43 Committee
- SOONER (Surviving Overdose through Naloxone Education and Research) Project

Pillars 3 & 4: Strengthening the Profession & Association

Support Social Workers for Better Child Welfare Outcomes

CASW's major research project on the challenges facing social workers in the child welfare sector was released this year. The project had an extremely successful response rate, with 3,258 social workers responding to the survey and over 20 key stakeholder interviews undertaken.

This paper was used by many partner organizations for advocacy in their own jurisdictions.

Content related to the report has received almost 38,000 hits on CASW's website in both languages, making it our most accessed content yet. It will continue to be a foundational, data rich document to use for advocacy and change.



Nova Scotia College of Social Workers' Executive Director Alec Stratford featured in the Halifax Chronicle Herald, speaking about the critical issues facing child protection social workers in Nova Scotia.

Student Loan Forgiveness

In 2018-2019, CASW launched a strong campaign to institute student loan forgiveness for social workers in rural and remote areas. Using an online platform that allowed social workers and allies to send letters directly to their MPs, 2,215 letters were sent. Our efforts did not go unnoticed: this campaign, in combination with our pre-budget submission, saw the Standing Committee on Finance adopting our recommendation in their most recent report. Unfortunately, the federal government did not heed this recommendation in the most recent federal Budget. CASW will continue to push for this and future governments for this change to support social workers and their practice.



Strengthening the Profession Across Borders

CASW and its American Counterpart, the National Association of Social Workers (NASW), continued to forge a strong, collaborative relationship in 2018-2019. In June 2018, CASW released a statement standing in solidarity with NASW's call to end the Safe Third Country Agreement in light of the treatment of migrants in the US.



Further, in June 2018, CASW and NASW reaffirmed their Memorandum of Understanding, re-committing to the formal bond between these two organizations.

Finally, CASW partnered with NASW to deliver a webinar during National Social Work Month, on Social Justice Priorities in the United States presented by the National Association of Social Workers: Mel Wilson, Senior Manager - Office of Social Justice and Human Rights.

Continuing Education:

Webinars

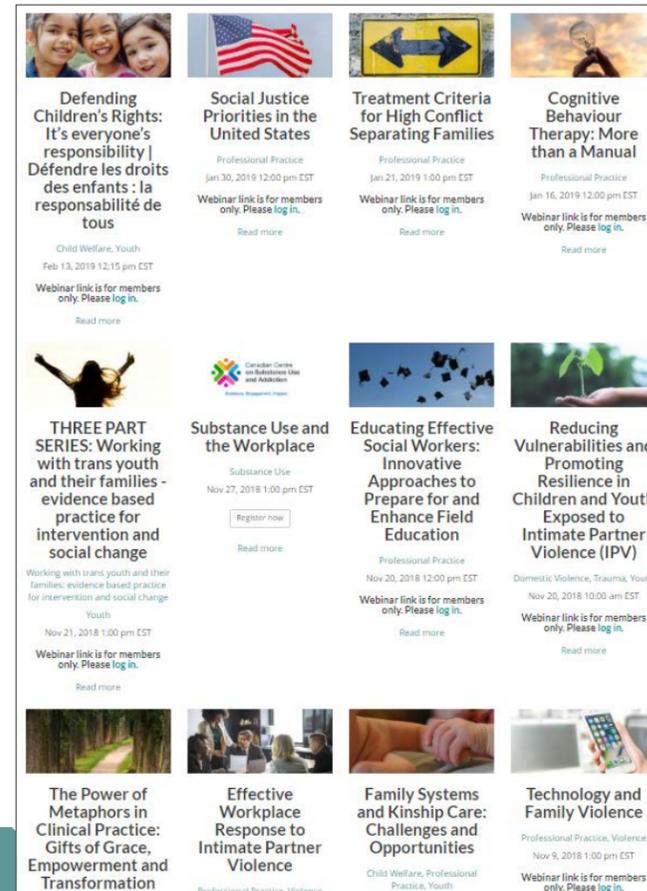
Most Canadian social workers require 40 hours of continuing education per year as a requirement of registration. Partner Organizations and individual members alike expressed that high quality, timely continuing education was a growing priority.

Many of these webinars were in partnership with CASW Partner Organizations, serving to strengthen ties within the CASW Federation and lift content and presenters to the national level.

Some Continuing Education highlights included:

- CASW continued its relationship with the Muriel McQueen Fergusson Centre for Family Violence Research, co-delivering webinars on the topic of family violence
- In response to demand from the membership and Partner Organizations, CASW delivered two webinars on social work and the environment / green social work
- CASW was proud to deliver a three-part series with well-known Professor and Advocate on trans children and youth

It continues to be an important priority to secure more French language webinars for our membership, and CASW continues to pursue potential collaborations to strengthen these offerings.



A snapshot of just some of the webinars housed in CASW's archive



	2016-2017	2017-2018	2018-2019
Number of webinars delivered	13	30	43
Number of hours of continuing education delivered *some webinars are 1.5 hours	13	34	49.5
Total registrants	4876	11 227	11 572

Benefits of Membership and Services

- The Social Work Reference Center and SocIndex continues to provide more continuing education opportunities
- Access to live and recorded CASW continuing education webinars
- CASW's Media Monitoring Service – a daily e-mail service of national news relevant to the social work profession – is received by nearly 1000 individuals and policy decision makers.
- CASW provides a national representation on coalitions and sustained lobbying to the Parliament of Canada. In 2017-18 CASW issued 35 releases and open letters on issues that impact the profession and people we serve.
- CASW's Monthly Reporter: a monthly newsletter circulated to CASW's full membership that provides news, job opportunities, member resources, and professional development information.
- CASW completed 203 individual assessments of applicants from 44 different countries seeking equivalency of their internationally obtained social work education to Canadian standards, up from 150 in the previous year. This CASW service is recognized by all provincial and social work regulatory bodies in Canada with the exception of Québec and British Columbia.
- Affiliation to the Canadian Association of Social Workers (CASW) and automatic affiliation to the International Federation of Social Workers (IFSW)
- Access to a national Group Insurance Plan including Professional Liability Coverage via BMS Group
- Access to Affinity Programs through SunLife
- CASW BMS Scholarships: \$15,490 was transferred through the CASW/BMS Scholarship program to CASW Partner Organizations to support their members
- CASW BMS Sponsorships: \$12,468 was provided directly to CASW Members to help them promote the profession and/or advance issues of social justice



In 2018-2019, \$27,958 was provided to Partner Organizations and CASW Members in support of a robust social work profession

- Legal/Ethical Advice for Members with Professional Liability Insurance
- Access to Job Opportunities
- Eligibility for Award Nominations
- Access to CASW's Private Practice Portal that guides social workers through every step necessary to begin, run, and even close a private practice

Canadian Social Work Journal

After much deliberation, CASW elected to sunset the CASW in its current format after the 2018-2019 year. To mark this final year of publication, two editions were published in the 2018-2019 period: a special capsule edition in fall 2018, followed by a final, regular edition in March 2019.

CRITICAL SOCIAL WORK: PAST, PRESENT AND FUTURE

CANADIAN SOCIAL WORK
VOLUME 20 (1) 2018
SPECIAL EDITION

TRAVAIL SOCIAL CRITIQUE : HIER, AUJOURD'HUI ET DEMAIN

TRAVAIL SOCIAL CANADIEN
VOLUME 20 (1) 2018
NUMÉRO SPÉCIAL



2018 Special Capsule Edition

CASW partnered with St. Thomas University and well-known academics to produce a special capsule edition of the Journal on the theme of the past, present, and future of critical social work.

Co-Editors:

Nuelle Novik & Glen Schmidt

Guest Editors:

Clive Baldwin & Arielle Dylan

Featured authors:

Hugh Shewell

Cyndy Baskin

John Coates

Mel Gray

Charmaine Williams

Izumi Sakamoto

M. Anum Syed

Heidi Zhang

Daphne Jeyapal

Jane Ku

Rupaleem Bhuyan

Nick J. Mulé

Marilyn Dupré

CANADIAN SOCIAL WORK

VOLUME 20 (2) 2019

TRAVAIL SOCIAL CANADIEN

VOLUME 20 (2) 2019



All editions of Canadian Social Work are available on
CASW's Website or through EBSCO

2019 Canadian Social Work

Co-Editors:

Glen Schmidt & Nuelle Novik

Editorial Board

Caroline Corbin (Manitoba)

Géraldine Poirier Baiani (New Brunswick)

Isabel Lanteigne (Francophone Representative)

Kelly Cooper (Northern Canada)

Selvi Roy (Prince Edward Island)

Jan Christianson-Wood,
CASW President (ex-officio)

Fred Phelps,
CASW Executive Director (ex-officio)

THE FUTURE IS BRIGHT

The next few years will be an exciting time for the association – and the profession of social work as a whole.

1) A pivotal time in our profession: code of ethics, guidelines for ethical practice, and scope of practice review launched

In 2018-2019, CASW launched a review process for these critical, foundational documents, and was proud to announce the contract to guide the process was awarded to a team led by Noela Crowe-Salazar BA, MSW, RSW of Pimatisiwin Consulting and Counselling, with additional member Randy Passmore of Cathedral Consulting, and Véronique Mireault. This group is also undertaking the review of the Guidelines for Ethical Practice.

The CASW Code of Ethics and Guidelines were last revised in 2005, and though it has served our profession well, it's time to revisit these foundational documents as so much has changed in the last nearly fifteen years: the social work Code of Ethics should reflect new understandings and knowledge

The review of the Scope of Practice was awarded to *Barnes Management Group* under the leadership of Rhonda Hallberg.

We look forward to unveiling these documents in the coming years.

2) Back to our roots: The Social Worker

From 1932 to 1998, CASW produced a publication titled *The Social Worker*. It was a multipurpose publication with many different types of content that sought to keep social workers informed and up to date about CASW developments and emerging issues in practice.

In the coming years, CASW will be rebooting this publication: it will be a practice and policy focused, online publication that hosts many different types of content including articles, interviews, submissions from practicing social workers in different fields, messaging from the CASW president, and more. The first step in this process has already begun -- CASW launched a survey in March 2019 to facilitate direct member input into this new publication.



*The original format of the *The Social Worker* - CASW hopes to preserve some of this original feel and style in the rebooted publication*

INTERNATIONAL FEDERATION OF SOCIAL WORKERS REPORT

The International Federation of Social Workers (IFSW) is a global organisation striving for social justice, human rights and social development through the promotion of social work, best practice models and the facilitation of international cooperation. (IFSW website at IFSW.org) Over the past 15 years, member countries doubled to 126, attesting to the value social work associations place on belonging to IFSW.

IFSW also is a global voice for the social work profession with Special Consultative Status on the Economic and Social Council (ECOSOC) of the United Nations and the United Nations Children's Fund (UNICEF). In addition, IFSW works with the World Health Organization (WHO), the Office of the United Nations High Commissioner for Refugees (UNHCR) and the Office of the United Nations High Commissioner for Human Rights (OHCHR). Social Work Day at the United Nations in New York City draws social workers from the USA and abroad in addition to social work students from schools in the US.

Canada (CASW) and the United States of America (NASW) comprise the North American Region (NA) of IFSW along with regions in Europe, Africa, Asia Pacific and Latin America. Each region has a President and a Vice President serving four year terms. CASW and NASW signed a Memorandum of Understanding in 2012 to change positions every two years. At the beginning of July 2018, CASW filled the President's position.

At the 2018 General Meeting in Dublin, Silvana Martinez of Argentina was elected to a four year term as Global President. She succeeded Ruth Stark of Scotland from the European Region.

Members of CASW are active in IFSW beyond the Regional Executive. Dr. Colleen Lundy is now Commissioner of the IFSW Human Rights Commission and the NA representative is now NASW's Dr. Mark Lusk of the University of Texas at El Paso. He is a researcher, author and community activist on migration issues at the US-Mexico border. CASW Treasurer Joan Davis-Whelan is an NA member of the IFSW Education Commission with former NASW President Gary Bailey.

An IFSW committee of indigenous social workers world wide was established in late 2018 headed by two indigenous social workers from New Zealand Aotearoa.

The North American Region welcomes CASW indigenous members to indicate an interest in positions on the committee through the CASW Board of Directors. NASW will be recruiting its indigenous members also.

Each IFSW member is held responsible for demonstrating the values of the profession through actions within their own country and through seeking peace internationally. IFSW also works to resolve internal conflicts between member countries. At the 2018 Annual General Meeting, member countries voted to censure

Israel's Social Work Union for failing to condemn Israel's military presence in Gaza. The inability of Palestine's social work organization to acknowledge the continuing existence of the state of Israel remains problematic.

In recent years IFSW has developed the Global Definition of Social Work, reviewed and renewed its Constitution and By-Laws and revised the Code of Ethics while its Human Rights Commission is active on a number of fronts internationally. The Ethics Commission and Education Commission work independently of IFSW's other two partners, the International Association of Schools of Social Work (IASSW) and the International Council on Social Welfare (ICSW).

The Global Agenda for Social Work and Social Development was launched in 2010. The first theme was 'Promoting Social and Economic Equality', followed by 'Promoting the Dignity and Worth of all People' and 'Promoting Community and Environmental Sustainability'. Each Region contributes to Global Observatory reports examining social work and social conditions around the world. In July 2018, the last theme, 'Promoting the Importance of Human Relationships', was launched in Dublin, Ireland at the Joint World Conference of IFSW, IASSW and ICSW.

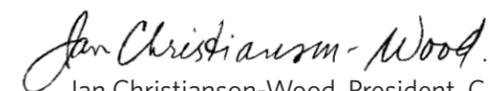
The Theme for the next decade of the Global Agenda will focus on the next ten years of the Global Social Work Agenda. In 2020, CASW will participate in the IFSW Social Work Social Development World Conference hosted by the University of Calgary and IFSW. CASW sits on the Steering Committee and the Programme Committee at the invitation of the University of Calgary and IFSW. It is expected that the innovative conference format will attract social

worker practitioners and teachers from North and South America, in addition to those from the other regions. Service users will be participating to bring an inclusive voice to the proceedings. Indigenous social workers and elders will bring their stories, teachings and wisdom. Social workers from around the world will be invited to engage in conversations beyond traditional conference structure.

As with many international organizations, IFSW operates on a limited budget. Countries pay dues determined by the number of members in the social work organization. Countries unable to pay levied dues participate in IFSW but cannot vote at IFSW's Annual General Meeting unless their modest membership fee is sponsored by another organization, which CASW has done. As IFSW is committed to holding its AGM in different member countries, costs and internal arrangements in the country chosen to hold an AGM can become a barrier for other countries sending representatives. To facilitate wider attendance, IFSW and the host offer limited scholarships to bring members to the AGM.

Thank you to the CASW Federation and Board for your support of IFSW. The world needs social work and social workers more than ever to preserve peace, promote equality and justice and to ensure that resources are shared to the advantage of all. The future of our planet depends on our care of one another.

Respectfully submitted,


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