



March 14, 2023

Posting #1331

YouthLink believes in the potential of every youth. We are dedicated to providing them with the support, guidance and opportunities they need to make positive life choices. We provide youth with brief and ongoing counselling, in-home wraparound support, shelter, housing, educational support, and safe drop-in spaces. YouthLink works towards equitable outcomes for youth in our community and, as such, is committed to equity-based hiring practices.

We welcome applications from candidates who reflect the communities we serve, particularly candidates from Black communities, Indigenous communities, and racialized people, persons with disabilities, members of diverse gender identities and people with lived experiences. We are seeking candidates who demonstrably operate and practice from an equity and trauma-informed lens. We encourage applications from passionate professionals who will help us dismantle systemic barriers and will embrace working outside of Euro-centric practices.

YouthLink Benefits are Top of Class!

- Competitive pay
- Health & dental coverage for you and your family with 100% premium cost paid by employer.
- Annual vacation with pay at 1.66 working days for each calendar month to a maximum of **20** working days per year.
- **5** 'authorized absence' days for family illness or emergency circumstances that prohibit employees from reporting to work.
- **3** paid agency days every calendar year after 3 calendar months' service.
- Maternity / parental /adoption leave top-up payments (to top-up Canadian government unemployment benefit payments).
- 100% premium cost for long-term disability coverage paid by employee.
- Eligibility to participate in pension plan after 2 years of continuous service with generous matching contribution from employer.

(AMENDED)

Clinical Counsellor (2 vacant positions) (Permanent Full-time, 35 hours/week) Bargaining Unit Position

This position is responsible for providing individual, family, group counselling, case management, education, advocacy, and consultation to support youth and their families or caregivers presenting with mental health, emotional and/or behavioural issues. YouthLink serves youth ages 12-21 for ongoing therapy, ages 12 – 24 for Brief Therapy/Short Term Treatment for families and 0-24 for single session counselling. Attachment and family focused models of intervention, integrating lenses that are healing centered, trauma informed, and prioritize equity, anti-racism, and inclusion are expected. A flexible work schedule and approach is required to ensure service accessibility – including some evenings; services are provided initially in person with virtual service available dependent on client needs and counsellors

recommendations. The position assumes responsibility for a caseload averaging 10-12 youth clients and their families, generating a minimum of 17.5 direct client contacts per week.

Highlights of Your Role

Support and advocating for clients:

Provides walk-in and crisis counselling as well as longer-term family, individual and group counselling. Makes appropriate treatment recommendations in collaboration with clients. Manages cases: follows up by telephone; makes appropriate referrals; researches and coordinates external services; works with multidisciplinary professionals, such as child protection and youth justice. Reports to appropriate person or body any incidents that may jeopardize client or staff safety

Accurate Documentation & Data Input:

Prepares documents and other resources for client and group sessions: takes clinical notes during counselling sessions, enters information, and prepares assessments and reports.

Growth and Development:

Develops professionally through supervision, team meetings, case consultations, external training events.

Engagement and participation: Increases:

Increases awareness of YouthLink by attending community events.

Supports Organization's Strategy:

Actively contributes to the Agency's Strategic Plan by participating in initiatives and committees to support the overall Plan.

Takes all reasonable and necessary precautions to protect his or her own health and safety and that of co-workers by complying and demonstrating knowledge of the policies, procedures and safe practices established by YouthLink

Highlights of What You Bring

Education:

- Master's degree in a counselling/therapy/psychotherapy related field.
- Licensure in a regulated health college which permits the delivery of the Act of Psychotherapy.
- Specialized training in clinical counselling models (such as; CBT, Narrative, Solution-Focused etc.), training in evidence-based practices, familiarity with outcome informed approaches, training in trauma informed practice, diversity and anti-oppression.
- Training in standardized assessments, trauma assessment and treatment, an asset.
- Associate Membership with the Canadian Association of Marriage and Family Therapy (CAMFT), an asset.

Experience:

- Two (2) years' experience in clinical counselling.
- Knowledge of community services, relevant legislation, and social justice issues.

- Familiarity with suicide/risk assessment and crisis support services.
- Experience providing service to youth and their families through complex mental health challenges, crisis management and safety planning.
- Knowledge of and commitment to practicing from a decolonizing, anti-racist and anti-oppressive framework.
- Identification with and experience supporting BIPOC communities in counselling.
- Demonstrated ability to work collaboratively and effectively with colleagues, the community and service providers.
- Ability to work independently and as part of a team.
- Comfort and proficiency in using technology to engage youth and families (e.g. phone, text, and video) and in completing clinical documentation (e.g. Microsoft Word, Adobe, and Outlook).
- Proficiency in French language is an asset.
- Proficiency in any other language utilized in the Scarborough community is an asset.

Additional Requirements and working condition:

- Must be able to obtain a Vulnerable Sector Police Check.
- Proof of full vaccination for COVID-19 is required.
- This position requires evening hours of 2 evenings per week with last session ending at 8:00pm. There are some risks involved in this position such as crisis management.
- Independent work from home, in a confidential and safe environment may be required at times, in the delivery of YouthLink's hybrid office/home model.
- Minimal travelling required.

Salary Range: \$56,213 – \$63,808

Full job description available here: [Job Description \(youthlink.ca\)](#)

How to Apply

- Submit application to counsellingposting@youthlink.ca -Please quote posting #1331 in the subject line.
- As an equal opportunity employer, we encourage applications from qualified candidates who reflect the diversity of our communities. If you have a disability and require accessibility accommodations with the application process, please contact accessibility@youthlink.ca.
- Job closing deadline: Open Until Filled