

Director, Sexual Violence Prevention and Response Office & Anti-Oppression Programs

With over 28,000 undergraduate and 5,000 graduate students, and 1,500 faculty members, [McMaster University](#) is recognized internationally for its focus on students, and for its exceptional scholarship and teaching. McMaster is responsible for fostering an environment in which all community members may live, study, and work free from all forms of harassment, discrimination, and violence, and where sexual and gender-based violence are unacceptable. The University is now seeking candidates for the [new role](#) of Director, Sexual Violence Prevention & Response Office and Anti-Oppression Programs.

The Director, Sexual Violence Prevention & Response Office and Anti-Oppression Programs is responsible for developing, overseeing and delivering prevention and response programs, services, supports and resources for students, faculty, and staff. The Director collaborates across campus to ensure the effective design and delivery of intersectional, anti-oppressive, and trauma-informed training, education, and support programs. Providing trauma-informed consultation and advice regarding sexual violence response is core to the role, as is partnering with leaders to support the effective implementation of the Sexual Violence Policy and the Discrimination & Harassment Policy.

The ideal candidate holds a relevant graduate degree and has senior experience leading teams, complex projects, and partnering with a variety of organizations. It is essential that the experience possessed is transferable to a university environment and has prepared candidates for the uniqueness of an academic setting. An inclusive leader and social justice advocate, the successful candidate will be well-versed in issues and legislation related to preventing and responding to sexual and gender-based violence incidents, including intimate partner violence, sexual assault, and sexual harassment. Experience providing clinical case management in relation to trauma and mental health is essential. Compassionate and full of integrity, the successful candidate will showcase exceptional listening and communication skills. Candidates must possess a deep understanding of the continuum of gender-based and sexual violence, its biopsychosocial impacts and traumatic effects, and the sociocultural dynamics and norms that perpetuate sexual violence and intersections with other forms of oppression.

In keeping with its [Statement on Building an Inclusive Community with a Shared Purpose](#), McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of racialized communities, and 2SLGBTQ+ persons.

Committed to delivering on its promise of Truth and Reconciliation, McMaster University recognizes and acknowledges that it is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the Dish With One Spoon wampum agreement.

Upon request, accommodation will be provided by both Odgers Berndtson and McMaster University, throughout the recruitment, selection and/or assessment process, to applicants with disabilities.

Applications are encouraged immediately at <https://www.odgersberndtson.com/en/careers/16611>. The Committee will begin its review of candidates in early August. For more information, please contact Julia Robarts of Odgers Berndtson at julia.robarts@odgersberndtson.com or 866-962-1990 ext. 323. All applicants are invited to complete McMaster University's confidential and voluntary Diversity Survey [here](#). Please note that this link directs to a separate web page. Please also visit Odgers Berndtson's [website](#) to apply for the role.

