

COMMUNITY SOCIAL SERVICES WORKER - NUNAVUT

Dovre Group is pleased to recruit for the following position for the **Government of Nunavut**.

Community Social Services Worker (CSSW), Department of Family Services.

The CSSW positions will be located in the below communities in Nunavut. If you are in applying and interested in one or more communities please indicate the communities in your application online.

- Arctic Bay
- Arviat
- Baker Lake
- Cambridge Bay
- Igloolik
- Iqaluit
- Kinngait
- Kugaaruk
- Nauyasat
- Qikiqtaaluk
- Taloyoak

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2022. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance – one that integrates Inuit societal values, promotes use of the Inuktitut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Enjoy Nunavut's majestic natural landscapes, active community life, rich Inuit arts, wildlife viewing and immersion in Inuit culture, which are among the many benefits of living and working in any of Nunavut's 25 communities! The Government of Nunavut, through the Department of Family Services, is looking to hire Community Social Service Workers across the territory. If you're motivated and relish adventure, this challenging and rewarding opportunity awaits! Come join our team and help us promote and enhance the overall health of Nunavummiut.

The complete posting can be viewed in English, Inuktitut and French below:

<https://www.dovregroup.com/community-social-services-worker-nunavut/>

<https://www.dovregroup.com/nunalinni-inuliriji-nunavut/>

<https://www.dovregroup.com/travailleur-ou-travailleuse-des-services-communautaires-et-sociaux-nunavut/>

Function

Your role – Reporting to the Supervisor, Family Wellness, you will be representing the Department of Family Services in all matters related to enhancing the overall health of individuals and families in the assigned community. As a professional in the community, you will be required to work with other associated professional bodies, including the RCMP, Mental Health, Medical Personnel, Education, Justice and various community resources.

You will be considered an essential service provider of the community. Key focus areas you would be responsible for include:

- Prevention / Intervention Work
- Adoptions – Departmental / Private / International
- Child Welfare
- Providing a liaison service at large in the Community

Who we are – Our Department is responsible for developing and implementing strategic programs and initiatives for the residents of Nunavut in the areas of child and family services, career development and training, adoptions, income assistance, and poverty reduction. These services aim to help strengthen and ensure the well-being of the residents of Nunavut and its communities.

Community Social Services Workers play a crucial role within the child and family services division. These positions are located in each of Nunavut's 25 communities.

Requirements

- A Diploma in Social Work, plus 1 year of practical child protection experience. A Bachelor's degree from a recognized university plus 1 year of practical child protection experience is preferred.
- A valid class 5 driver's license or the ability to obtain one within 4 months of hire is a condition of employment.
- A Vulnerable Sector check is also a requirement.
- The successful candidate must be able to obtain and maintain a Child and Family Services Appointment.

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset.

Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktitut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

An eligibility list may be created to fill current and future vacancies across the Department of Family Services in all communities.

Offer

You will be provided with a competitive salary package which includes:

- Base salary range: \$93,582 to \$106,208 annually
- 37.5 hours/week
- A Northern Living Allowance annually based on community is noted below.
- Subsidized furnished accommodations is available.
- Relocation assistance.
- Opportunities for career advancement.
- Attractive benefits packages and leave entitlements.
- This position is included in the Nunavut Employees Union.
- Reference Number: 17-507885

Community – Northern Allowance

- Arctic Bay – \$29,922
- Arviat – \$22,178
- Baker Lake – \$24,281
- Cambridge Bay – \$20,891
- Igloolik – \$26,437
- Iqaluit – \$16,008
- Kinngait – \$24,192
- Kugaaruk – \$27,465
- Kugluktuk – \$22,042
- Nauyasat – \$24,317
- Qikiqtarjuaq – \$24,143
- Taloyoak – \$30,424

Information

- The Government of Nunavut is committed to creating a representative workforce, therefore priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

Please apply online using one of the official language links:

<https://www.dovregroup.com/community-social-services-worker-nunavut/>

<https://www.dovregroup.com/nunalinni-inuliriji-nunavut/>

<https://www.dovregroup.com/travailleur-ou-travailleuse-des-services-communautaires-et-sociaux-nunavut/>

For more information about the position, please contact:

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