



Family Preservation and Reunification Worker

Location: Otipemisiwak Métis Government Family Reunification Building, Edmonton, AB

Closing Date: Until Suitable Candidate Found

Position Status: Full-time, Permanent Position (up to 40 hours per week).

This position follows a 28-day rotating schedule. Shifts include a combination of day and evening hours, Monday through Sunday, including a rotating weekend schedule. Staff are required to maintain open availability to accommodate operational needs. The schedule rotates every four (4) weeks, with scheduled days off built into the rotation.

The Otipemisiwak Métis Government's Family Reunification Program (FRP) is seeking dedicated Family Preservation and Reunification Workers (FPRW) to walk alongside Indigenous families in reuniting with their children and thriving as a family unit. This hands-on role supports parents and children involved with Children and Family Services, using trauma-informed, culturally grounded approaches that honor family strengths, resilience, and community knowledge.

FPRWs provide holistic, wrap-around support across home, school, programs, and community spaces. You will coach, mentor, and connect families with internal and external resources, collaborating to co-create pathways for reunification and long-term well-being. This role empowers families to lead their own journey, celebrates their existing strengths, and fosters sustainable family and community connections.

Key Responsibilities

- Foster a team approach with interdisciplinary team members as well as internal and external stakeholders.
- Work collaboratively with FRP Primary Leads to deliver therapeutic, targeted supports and services to all clients/families.
- Work with FRP Primary Leads to help execute the client/families' weekly plans, achieve their program goals, and meet their reunification trajectories.
- Provide coaching and direct support to families, to target goals and objectives identified as priorities by parents/caregivers, stakeholders, and CFS.
- Provide consultative support for clients/families including coaching, mentoring, guiding, and supporting families by providing strategies, targeted intervention, and recommendations in the home, school, community, and various natural environments.
- Assist Primary Leads in maintaining the service and support plans of the persons served and attend quarterly review meetings as appropriate with internal and external stakeholders.
- Perform administrative duties such as preparing contact notes, maintaining daily task logs, completing routine inspection sheets, 24-hour clean-up notices, and forwarding incident reports to Primary Leads for review and sign-off, as well as other documentation as requested by the Associate Director of Family Care.
- Keep accurate records, files, and documentation so status and outcomes of persons served goals and achievements can be tracked.
- Ensure services meet relevant service standards and are delivered within the framework of legislative requirements and FRP policies and procedures.

- Administer medications to clients/families, including infants, children, teens, and adults, as required.
- Other duties as required or assigned.

Skills & Competencies

The Family Preservation and Reunification Worker position requires motivated, coachable, and organized individuals who enjoy being part of a diverse team and have a passion for working with Indigenous children and families. This position requires excellent interpersonal communication skills and problem-solving abilities to effectively develop and maintain programs.

- An in-depth understanding of the Otipemisiwak Métis Government and Métis culture, people, and values.
- Culturally sensitive, trauma-informed, and compassionate with an ability to engage with community members in diverse settings.
- Knowledge and experience working with families who have experienced trauma, addictions, and emotional or mental challenges.
- A strategic thinker and problem solver who can anticipate challenges, determine required outcomes, and use innovative approaches to develop a supportive relationship with residents.
- Strong sense of ethics and the ability to handle sensitive or confidential information with tact and discretion.
- Excellent organizational skills, including efficiently responding to numerous demands, short deadlines, and complex and varied inquiries from staff, residents, and stakeholders.
- Ability to work under pressure and adapt to changing priorities and requirements.
- Ability to work effectively in a stressful environment and communicate and respond calmly in difficult situations.
- A proven track record of building collaborative partnerships with a variety of internal and external stakeholders, including government, industry, service providers, and community.
- Proficient with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- Exceptional interpersonal, verbal, and written communication skills.
- Ability to work independently and in a team environment.

Qualifications

- Post-Secondary education in Social Sciences, Health Sciences, Social Work, Psychology, Early Childhood Education, Child and Youth Care, Human Ecology, Addiction Studies, or a related field is required.
- Minimum of 2-3 years' experience working in a Human Services role.
- Clear Vulnerable Sector Police Information Check with renewal every two years is required.
- Clear Child Intervention Record Check with renewal every two years is required.
- First Aid with CPR Level C is required within three months of hire.
- Medication Administration Certification is required within one month of hire.
- Indigenous Awareness Training and Training in Trauma Informed Care is an asset.
- Previous experience working with Indigenous families/children is an asset.

Other Requirements

- Ability to work flexible hours including days, evenings, weekends, and holidays.
- Must be willing to travel throughout Edmonton and work irregular hours.
- Must have a valid Class 5 Driver's License, operational vehicle, and proof of insurance and vehicle registration.

What We Offer

- The opportunity to work for the Otipemisiwak Métis Government under its newly ratified Constitution and be an instrumental part of the largest Indigenous Government in Canada as it rapidly grows and develops.
- An opportunity to learn about Métis culture, history, and art.
- Meaningful work in a fun and supportive work environment.
- Training and professional development opportunities.
- A comprehensive benefit package and employer contributions to Pension Plan.
- Generous time off policies.

Métis applicants are encouraged to apply! **Apply online today at <http://albertametis.com/careers/>.**

The Otipemisiwak Métis Government thanks all applicants for their interest. Only applicants selected for an interview will be contacted. Please note that candidates who have been selected to move forward to the next stage of the recruitment process will receive an email to complete a short online one-way video interview. Should you have any concerns with completing the video interview, please reach out to Human Resources by responding to the email invitation. No phone calls please.