

## **Forensic Community and Liaison Social Worker (BSW)**

BC Mental Health & Substance Use Services

Nanaimo, BC

### **What you'll do**

- Conduct initial intake and ongoing biopsychosocial social work psychiatric assessments including current mental status examinations, general assessments of physical health, special needs/precautions, and completes all related assessment tools as per policy. Identify, develop and implement an Integrated Treatment Plan based on the evaluation of clinical risk and need through the completion of the Short-term Assessment of Risk & Treatability (START). Ensure the Regional Clinic Manager is informed of emerging problems, unusual circumstances, plans of action, and legal issues concerning assigned clients. Screen to determine whether referral to or liaison with other agencies is required and whether appropriate community options exist.
- Provide community case coordination and advocacy services for clients by methods such as communicating and monitoring client contacts with mental health teams, private psychiatrists, family physicians, probation, other specialists, and social service agencies that are involved in the provision of services to the client to ensure continuity of care and sharing of pertinent information; establishing and maintaining excellent working relationships with all resources; communicating closely with treating psychiatrists/psychologists to ensure ongoing evaluation and effective treatment; and working in collaboration with other community resources to meet the client's need for assistance including financial, housing, medical and psychiatric care, substance abuse intervention, family support, employment/skills training opportunities, life skills training, transportation, and prosocial/recreational programs.
- Maintain concise and accurate documentation of relevant information on client files in accordance with FPSC policy standards to meet regulatory requirements and provide evidence and rationale to support findings and treatment plan such as compiling pertinent background information for clinical case planning and collecting information to assist psychiatrists/psychologists in the preparation of reports for the Courts. Provide written reports and summaries as per FPSC policy, standards and guidelines.
- Provide clinical services, information and support, and short-term, time-limited follow-up as required by methods such as addressing immediate social or mental health needs, providing counseling/therapeutic support to individual clients and their families, and acting as a group co-facilitator as required; assisting with finding shelter, food, financial assistance, medication or referral to other appropriate resources; and monitoring client for presence of side effects such as extrapyramidal symptoms (EPS), tardive dyskinesia and other movement disorders related to psychoactive medications, providing information on medication management, including teaching the client about benefits and possible side effects; and giving advice and information about mental illness, personality disorders, range of treatment options available, court process, community options, and resources and education on mental illness.
- Facilitate access to psychiatric and social services by methods such as receiving referrals as per FPSC policy, accompanying clients to community resources as clinically appropriate as part of their community transition plan; and conducting home visits as per the ITP and FPSC policy, and meeting with clients outside of the office environment to assess and assist with their community reintegration and prosocial development.

### **What you bring**

Qualifications:

- Bachelor's degree in Social Work from an accredited School of Social Work.
- Two (2) years recent, related experience working in a mental health setting, or an equivalent combination of experience.
- Effective September 1, 2013, full registration with the British Columbia College of Social Workers (BCCSW) is required.

#### Skills & Knowledge:

- Broad knowledge of social work theory and Forensic Psychiatric Social Work practice.
- Broad knowledge of BCCSW professional practice standards.
- Broad knowledge of other facilities and community resources.
- Broad knowledge of other health care disciplines and their role in client care.
- Broad knowledge of Bill C30 and the Provincial Court system.  
Awareness of and commitment to learning and understanding the Truth & Reconciliation Commission's 94 Calls to Action (2015), In Plain Sight Report (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), and other related reports.
- Commitment to upholding the shared responsibility of creating lasting and meaningful reconciliation in Canada as per TRC (2015) and BC's Declaration on the Rights of Indigenous Peoples Act (2019).
- As a strong asset for consideration, we are looking for our successful candidate to have: Knowledge of social, economic, political and historical realities impacting indigenous communities and familiarity with Indigenous Cultural Safety and anti-racism and accompanying reports (BC DRIPA, TRC, etc.).

## What we bring

Every PHSA employee enables the best possible patient care for our patients and their families. Whether you are providing direct care, conducting research, or making it possible for others to do their work, you impact the lives of British Columbians today and in the future. That's why we're focused on your care too – offering health, wellness, development programs to support you – at work and at home.

- Join one of BC's largest employers with province-wide programs, services and operations – offering vast opportunities for growth and development, and recognition programs that honour the commitment and contribution of all employees.
- Access to professional development opportunities through our in-house training programs, including +2,000 courses, such as our San'yas Indigenous Cultural Safety Training course, or Core Linx for Leadership roles.
- Enjoy a comprehensive benefits package, including municipal pension plan, and psychological health & safety programs and holistic wellness resources.
- Annual statutory holidays (13) with generous vacation entitlement and accrualment.
- PHSA is a remote work friendly employer, welcoming flexible work options to support our people (eligibility may vary, depending on position).
- Access to WorkPerks, a premium discount program offering a wide range of local and national discounts on electronics, entertainment, dining, travel, wellness, apparel, and more.

**Job Type:** Temporary, Full- Time until March 19 2025 (1.00 FTE)

**Wage:** \$31.99 to \$39.98 per hour.

**Location:** 101 - 190 Wallace Street, Nanaimo, B.C. V9R 5B1

**Applications will be accepted until position is filled.**

**Hours of Work:** Monday to Friday; 08:30-16:30.

**Requisition #** 142435

*As per the current Public Health Order, full vaccination against COVID-19 is a condition of employment with PHSA as of October 26, 2021.*

## **What we do**

BC Mental Health & Substance Use Services (BCMHSUS) cares for people with complex mental health and substance use challenges.

BCMHSUS is part of the Provincial Health Services Authority (PHSA).

The Provincial Health Services Authority (PHSA) plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include: Respect people – Be compassionate – Dare to innovate – Cultivate partnerships – Serve with purpose.

Learn more about PHSA and our programs: [jobs.phsa.ca/programs-and-services](http://jobs.phsa.ca/programs-and-services)

PHSA and BCMHSUS are committed to employment equity, encouraging all qualified individuals to apply. We recognize that our ability to provide the best care for our diverse patient populations relies on a rich diversity of skills, knowledge, background and experience, and value a safe, inclusive and welcoming environment.

Reconciliation is an ongoing process and a shared responsibility for all of us. The BC Governments' unanimous passage of the Declaration on the Rights of Indigenous Peoples Act was a significant step forward in this journey—one that all health authorities are expected to support as we work in cooperation with Indigenous Peoples to establish a clear and sustainable path to lasting reconciliation. True reconciliation will take time and ongoing commitment to work with Indigenous Peoples as they move toward self-determination. Guiding these efforts Crown agencies must remain focused on creating opportunities that implement the Truth and Reconciliation Commission Mandate.

### **ATTN: PHSA Employees:**

To be considered as a PHSA employee (internal applicant) for this position, **you must apply online via your internal profile at <http://internal.jobs.phsa.ca>**

Please note the internal job posting will no longer be accessible after the expiry date of **March 23rd, 2023**. If the internal job posting has expired, please contact the Internal Jobs Help Desk and advise that you would like to be considered as a late internal applicant for this position. **Please do not apply for the external job posting.**

If you have not registered your internal profile, a password is required to log in for the first time. To obtain your password, please contact the **Internal Jobs Help Desk at 604-875-7264 or 1-855-875-7264**. Please note regular business hours are Monday – Friday (excluding stats), 8:30am to 4:30pm. For inquiries outside of regular business

hours, please email the Internal Jobs Help Desk at [internaljobshelp@phsa.ca](mailto:internaljobshelp@phsa.ca) and a Help Desk Representative will contact you the next business day.