

Job Title: Health Care Social Worker (Masters) - Oncology

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Req ID: 151084

Company: Nova Scotia Health

Location: Northern Zone, Flexible within Zone (Amherst, Colchester, Cumberland)

Department: CANC Oncology Social Work

Type of Employment: Permanent Hourly FT (100% FTE) x 1 position(s)

Status: CUPE Healthcare Position

Posting Closing Date: 17-Apr-24

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing and learning through working together, which is reflected in the hospitals, health centres and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

Recruitment Incentives

Successful candidates may be eligible for a \$10,000 signing bonus and up to \$5,000 of relocation assistance with a defined Return of Service contract.

About the Opportunity

Reporting to the Health Services Manager, Cancer Care, NZ, the Health Care Social Worker provides a diverse range of interventions to clients and their families, enabling them to achieve their optimal level of functioning and health. These interventions include: psychosocial assessments, adjustment therapy, supportive therapy, crisis counselling, resource counselling, and discharge planning and case management.

Health Care Social Workers are actively involved in advocacy, education, program planning, consultation and collaboration on behalf of individuals/groups within the institution and community. The role is multifaceted and dynamic, requiring each Social Worker to work autonomously as well as collaboratively within interdisciplinary teams. The Health Care Social Worker is a licensed professional who practices in accordance with a set of National/Provincial Standards and Code of Ethics and Department Procedures, Policies and Standards.

About You

We would love to hear from you if you have the following:

- Master of Social Work Degree from an accredited university

- Current registration and membership in the Nova Scotia Association of Social Workers and Canadian Association of Social Workers
- Two (2) years clinical experience as a Registered Social Worker required
- Strong counselling and communication skills
- Knowledge of the fundamentals of human behaviour including systems theory, family dynamics, group dynamics and theories of behaviour change
- Experience in oncology, grief and loss, advance care planning, end of life, disability, crisis intervention, caregiving, an indepth understanding of the continuum of care
- Awareness of local community resources and agencies would be an asset
- Leap palliative care training preferred
- Proven self directed leadership
- Advanced leadership training in working with people with developmental disabilities
- Ability to work independently and as part of a team, while effectively planning, organizing, and supervising
- Ability to be flexible and adjust to the changing needs of the service and the program/facility
- Must be able to work alone or with team members in all service settings
- Access to reliable transportation
- Competencies in other languages an asset, French preferred

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

Hours

- Permanent Full-time Position; 75 hours bi-weekly
- Hybrid position with a combination of work from home and on site

Compensation and Incentives

\$37.31 - \$49.05 Hourly

Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

Once You've Applied

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted.

This is a Healthcare bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.

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