



CAREER OPPORTUNITY
CLINICAL THERAPIST – PHOENIX YOUTH AND FAMILY THERAPY
FULL-TIME, TERM
TERM PERIOD: AS SOON AS POSSIBLE TO FEB 28TH 2028

Since 1987, Phoenix has been dedicated to supporting youth and contributing to a vibrant community. Phoenix's over fourteen locations in Halifax, N.S. provide a continuum of care for youth aged 11-24 and their families. Our team of caring professionals recognizes that each person who comes to us has individual needs as well as strengths. People are the leaders in their own lives; Phoenix is a leader in supporting them.

A staff group that represents the diversity of the people and communities we serve is of the utmost importance. Phoenix is committed to reducing barriers that have traditionally impacted access to employment and career growth. As such, we encourage those interested to self-identify their ethnicity, and or race, gender, sexuality, ability, etc. We also invite you to share your pronouns in your cover letter or resume.

Position Overview: Integral to Phoenix's continuum of care, the Phoenix Youth and Family Therapy (PYFT) offers individual and family therapy to youth between the ages of 11 and 24, as well as their families/caregivers. Some group facilitation and other complementary programming are also possible. You will work with youth and families to address a wide range of concerns, including mental health challenges, family and peer relationships, grief and loss, learning and other school-related challenges, abuse and trauma, discrimination and poverty. Advocacy and attention to building protective factors are key components of the therapy provided, as is supporting access to resources, services, and opportunities.

As the ideal candidate, you can demonstrate that your work is guided by critical reflection through a social justice, trauma-informed lens. You have sound knowledge of the protective factors that contribute to adolescent wellness, and familiarity with community resources and our social service delivery system. You are compassionate and curious and are committed to the ongoing learning required to be an effective and culturally responsive therapist. You have the skills and personality to form meaningful therapeutic, collegial and community partner relationships. You possess the confidence required to advocate with and for youth and families when they are up against social inequities within challenging systems.



Program Overview: PYFT provides free, early intervention, individual and family therapy. Its services address a range of concerns, including mental health challenges, family and peer relationships, learning and other school-related challenges, grief and loss, abuse and trauma, discrimination and poverty. Advocacy and attention to building protective factors are key components of the therapy provided.

You will have a private office at PYFT, a warm and inviting space located in the Hydrostone Market area in Halifax's lively North End. PYFT is accessed via a set of stairs and features a comfortable waiting area with a kitchen, gender neutral washrooms, and private offices.

Compensation: We offer a salary range of \$80,000 - \$84,000 per annum (prorated for the duration of the term), with the final offer commensurate with education and experience, professional fees are covered up to \$500/year, comprehensive group medical insurance plan, Employee and Family Assistance Program, 3% employer paid RRSP contribution, three weeks of vacation in the first year and four weeks of vacation in the second year, three weeks of paid sick/wellness leave, a generous paid holiday schedule, in-house trainings, and professional development opportunities.

Hours of Work: Monday-Friday, 9 a.m.-5 p.m., 40 hours per week.

Location: 5547 Young Street, Halifax, NS

Reports to: Director of Mental Health and Wellbeing

Screening Requirements: This position is subject to a satisfactory criminal record check, a vulnerable sector search, a child abuse register check, and proof of education and professional registration.

POSITION RESPONSIBILITIES

- Ensure service delivery is congruent with Phoenix's mission, vision, and guiding principles.
- Work in accordance with Phoenix's policies, procedures, and orientation to practice.
- Demonstrate leadership in advancing the agency's commitment to equity, diversity, decolonization, inclusion, and access, while engaging in ongoing learning opportunities, critical self-reflection, and professional development.
- Provide clinical therapy for youth and their families.
- Provide consultation to parents/caregivers, Phoenix staff, and community partners.
- Advocate with, and on behalf of, youth and families.
- Participate in Phoenix activities, committees, and projects
- Utilize Phoenix database for client records management, program development, and evaluation purposes.
- Assist with facility maintenance and health and safety needs to ensure a therapeutic milieu.



QUALIFICATIONS

- Master of Social Work or Master of Education in Counseling degree preferred; equivalent combination of education and experience will be considered.
- Registered Social Worker or candidacy status, or registration with the appropriate professional body.
- A minimum of 2 years of experience as a clinical therapist.
- Experience providing therapy to youth and families.
- Interest and skills using a culturally responsive approach.
- Demonstrated commitment to using an anti-oppressive/social justice approach to practice.
- Demonstrated critical reflection skills in relation to clinical approach, and social and political issues that impact youth and their families.
- Familiarity with various therapy models, such as Narrative, EFFT, ACT, DBT, CBT, and Trauma-informed/trauma-specific practices.
- A high level of understanding of adolescent development and adolescent mental health, as well as relevant social determinants of mental health.
- Standard First Aid or a commitment to secure this certification within six months of being hired.

TO APPLY: *Note that interviews may take place during the posting period.

Interested applicants should submit a resume and a cover letter (in Word or as a PDF document) to **careers@phoenixyouth.ca**, with the subject line “**Clinical Therapist**”. Your resume should contain pertinent information about your qualifications and experience, and your cover letter should let us know why this is the job for you. Your resume should contain pertinent information about your qualifications and experiences, and your cover letter should let us know why this is the job for you. Applications will be reviewed on an ongoing basis and the posting will remain open until the position is filled.

Accommodation: Phoenix is committed to fostering a diverse and inclusive environment where every candidate feels respected and supported. We embrace equal opportunity in our recruitment and selection process and strive to meet the unique needs of all applicants. Phoenix will gladly provide accommodation to the best of our ability to ensure equitable access throughout the hiring process. If you require any accommodation during any stage of recruitment, please feel free to indicate this in your application.

We thank all applicants for their interest. However, only applicants selected for an interview will be contacted.