

Director, Sexual Violence Prevention and Response Office & Anti-Oppression Programs

Case Manager, Sexual Violence Response

With over 28,000 undergraduate and 5,000 graduate students, and 1,500 faculty members, [McMaster University](https://www.mcmaster.ca) is recognized internationally for its focus on students and its exceptional scholarship and teaching. McMaster is responsible for fostering an environment in which all community members may live, study, and work free from all forms of harassment, discrimination, and violence, and where sexual and gender-based violence are unacceptable. The University is now seeking candidates for **two new roles** – Director, Sexual Violence Prevention & Response Office & Anti-Oppression Programs and Case Manager, Sexual Violence Response.

The **Director, Sexual Violence Prevention & Response Office and Anti-Oppression Programs** is responsible for the strategic oversight of prevention and response programs, services, policies, and resources for students, faculty, and staff with a holistic, anti-oppressive, intersectional, and trauma-informed lens. The Director collaborates across campus to ensure the effective design and delivery of sexual violence prevention and response and anti-oppression training, education, and support programs. The Director serves as an expert who is up-to-date on and capable of applying knowledge of applicable legislation and policies, and is expected to provide consultation and advice to senior leaders and decision-makers in highly sensitive, and often complex, sexual violence complaints. The ideal candidate holds a relevant graduate degree and senior-level experience leading teams and complex projects. An inclusive leader and social justice advocate, the successful candidate will be well-versed in relevant legislation and possess experience providing clinical supervision.

Applications for the Director role are encouraged immediately at <https://www.odgersberndtson.com/en/careers/17532>. All applicants are invited to complete McMaster University's confidential and voluntary Diversity Survey [here](#). Please note that this survey link directs to a separate web page. Please also visit Odgers Berndtson's website to apply.

The full salary range for the Director is \$113,936 to \$170,904 (with a hiring maximum of \$142,420).

The **Case Manager, Sexual Violence Response** is the primary point of contact for campus community members related to any form of sexual and gender-based violence. The Case Manager serves as the central intake office and works collaboratively with other intake offices and campus and community partners in the holistic support of students, faculty, and staff. With a relevant graduate degree and at least five years of experience providing clinical counselling and case management in the field of sexual and gender-based violence, the ideal candidate demonstrates exceptional support and advising skills.

Applications for the Case Manager role are encouraged immediately at <https://www.odgersberndtson.com/en/careers/17697>. All applicants are invited to complete McMaster University's confidential and voluntary Diversity Survey [here](#). Please note that this survey link directs to a separate web page. Please also visit Odgers Berndtson's website to apply.

The full salary range for the Case Manager is \$82,606 to \$123,910 (with a hiring maximum of \$103,258).

All candidates must possess a deep understanding of the continuum of gender-based and sexual violence, its biopsychosocial impacts and traumatic effects, and the sociocultural dynamics and norms that perpetuate sexual violence and intersections with other forms of oppression.

The Committee will begin its review of candidates in February with an ideal start date in April 2022. For more information, please contact Julia Robarts of Odgers Berndtson at julia.robarts@odgersberndtson.com or 866-962-1990 ext. 323.



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In keeping with its [Statement on Building an Inclusive Community with a Shared Purpose](#), McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of racialized communities, and 2SLGBTQ+ persons.

Committed to delivering on its promise of Truth and Reconciliation, McMaster University recognizes and acknowledges that it is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the Dish With One Spoon wampum agreement.

Upon request, accommodation will be provided by both Odgers Berndtson and McMaster University, throughout the recruitment, selection and/or assessment process, to applicants with disabilities.



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