



## **SCHOOL OF SOCIAL WORK: Reference #s: F03962-2020-35 and F00392-2020-34**

Memorial University's School of Social Work invites applications **for two tenure-track appointments at the rank of Assistant Professor**. This position is subject to final budgetary approval. The successful candidates will be expected to apply social work knowledge and skills to teach in two or more of the following areas: social work practice with individuals, families, and groups; interviewing skills; child welfare; Indigeneity and Indigenous knowledge; social policy; organizational development; and quantitative and qualitative research methods. Candidates with demonstrated multiple areas of expertise are preferred. Candidates should also have a demonstrated ability to work collaboratively with a wide range of communities and deliver courses both online (synchronously and/or asynchronously) and on-campus.

The School of Social Work, as part of Memorial University, is situated on the ancestral homelands of the Beothuk now known as the city of St. John's. We acknowledge that the island of Newfoundland is the ancestral homelands of the Mi'kmaq and Beothuk, and recognize the Inuit of Nunatsiavut and NunatuKavut and the Innu of Nitassinan and their ancestors as the original people of Labrador. St. John's has a vibrant urban Indigenous community who are very welcoming and accessible. In keeping with Memorial University's commitment to decolonizing and Indigenizing post-secondary education, we encourage applications from Indigenous scholars in any of the above teaching areas.

The School of Social Work is committed to growing the Indigenous presence in our faculty and student body. Memorial University and Nunavut Artic College recently entered into a partnership to co-develop a BSW degree program that reflects Inuit culture, values and language. As well, in collaboration with the Memorial University Indigenous Student Resource Centre, the School actualized a Visiting Aboriginal Elder Pilot Project with a view of making the project permanent.

The BSW and MSW programs were recently re-accredited through to 2025 by the Canadian Association for Social Work Education (CASWE). The School of Social Work is committed to Memorial University's core values of innovation and excellence in teaching and learning, research, scholarship, creative activity, service and public engagement. We value our special obligation to the peoples of Newfoundland and Labrador including Indigenous peoples and newcomers. The School's BSW programs prepare students for ethical, competent, innovative, and effective generalist practice. Full- and part-time programs at the MSW and PhD levels prepare graduates for leadership in social work education, research, and practice using a blended (online and on-campus) teaching structure. Our PhD program, the only one in Atlantic Canada, receives applications from eligible candidates from all over the world. In all our programs, the School promotes a challenging teaching and learning environment that advances social work education, research, community service, and practice.

Memorial University is one of the leading universities in Atlantic Canada, and the only university in the province of Newfoundland and Labrador. It affords both students and faculty unique opportunities to nurture direct research practice and teaching relationships with policy developers and community partners. Offering undergraduate and graduate programs to approximately 19,000 students, Memorial provides a distinctive and stimulating environment for teaching and learning. St. John's is a friendly city with great historic charm, and a dynamic arts and culture scene. It is nested within striking landscapes and offers a wide range of outdoor activities. Further information about Memorial University and the School of Social Work is available on our website: <https://www.mun.ca/socialwork/>

**Qualifications:** Candidates will be expected to have: 1) a BSW or an MSW, and a PhD in social work or a cognate discipline; 2) a minimum of 3 years social work or related practice experience; 3) a record of scholarly publications and/or professional writing; and 4) a clearly articulated program of future research. Candidates with their dissertation substantially finished and a potential defense date will also be considered. Eligibility for registration in the Newfoundland and Labrador College of Social Workers is required in order to provide field instruction for undergraduate and graduate practica.

**Candidates are invited to submit applications in one PDF document via email to the Dean at [deansocialwork@mun.ca](mailto:deansocialwork@mun.ca).**

**Applications should consist of the six sections noted below:**

- Letter of application (including a statement regarding citizenship or residency status);
- Curriculum vitae;
- Research statement that includes past scholarly achievement, research interests, and a five-year research plan;
- Teaching dossier that includes a statement of teaching philosophy, teaching interests, and evidence of content expertise and (as available) teaching effectiveness (sample course outlines, assignments, and student evaluations);
- Three samples of scholarly publications or professional writing; and
- Names and contact information of three current referees.

**The closing date to apply is April 26, 2021.** The successful candidates are expected to start their appointments by August 1, 2021 or as soon as possible thereafter.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; racialized minorities; and people with disabilities. All applicants are invited to identify themselves as a member of a target group(s) as appropriate. Applicants cannot be considered as a member of a target group(s) unless they complete an employment equity survey. If you do not receive a survey or have any questions, please contact [equity@mun.ca](mailto:equity@mun.ca).