



May 7th, 2025

Role: Recovery Alberta - Senior Lead, Mental Health

Location: Eligible to work hybrid (on/off site) within Alberta. Negotiable Location within Alberta

Job #: ALB00495289

Link to apply: <https://careers.albertahealthservices.ca/jobs/recovery-alberta-senior-lead-mental-health-512605>

Apply by: 01-AUG-2025. Applications will be reviewed on May 31.

***There are 2 positions available.**

Your Opportunity:

Recovery Alberta has two key Senior Lead opportunities available for mental health leaders seeking an exciting and comprehensive role. Recovery Alberta is the newly created provincial health agency providing accessible, comprehensive, recovery-oriented mental health and addiction services, and correctional health services in Alberta. The scope and accountabilities of these positions will be influenced by the successful candidates' experience, knowledge, talents and interest, as well as Recovery Alberta's determination of priorities.

Determining factors could include populations served, service type and setting, provincial scope, and locus. The Senior Leads for Mental Health report to the Chief Operating Officer. Working in close partnership with medical leadership, the Senior Leads and Medical Leaders are jointly accountable to align and implement strategic planning, and to deliver and evaluate high quality, accessible, sustainable, integrated, and recovery-oriented care for Albertans in need of services.

The Senior Leads establish and maintain positive relationships with local, provincial, and national representatives and stakeholders, including government departments and officials, to provide province-wide operational leadership and oversight to mental health service delivery. The position locations are negotiable and eligible for a hybrid work arrangement. Recovery Alberta will yield a greater focus and improved visibility for mental health, addiction, and correctional health services. This is an excellent opportunity to showcase your leadership skills and be a part of a future-oriented environment that will greatly impact recovery care for Albertans. Applications will be reviewed on May 31. There are 2 positions available.

Description:

The Senior Leads, Mental Health report to the Chief Operating Officer and are responsible for the efficient provision of integrated mental health services in areas of assigned responsibility across Recovery Alberta's clinical operations. These positions ensure mental health service delivery is effectively aligned with the strategic direction of Recovery Alberta and Ministry of Mental Health and Addiction policy direction.

As members of the Senior Leadership Team, the positions contribute to the development, implementation and evaluation of Recovery Alberta's strategic and operational plans that support recovery oriented, patient-focused, integrated care, as well as overarching clinical policies and procedures. The Senior Leads foster innovation, integration and consistency of person focused, recovery-oriented, integrated care by establishing and maintaining strong relationships as part of Recovery Alberta's leadership team, the Ministry of Mental Health and Addiction, and other organizational senior leaders across the integrated health system. Working in partnership with medical leadership and with other senior leaders, these positions contribute to the development, implementation, and evaluation of immediate, as well as medium to long term, plans for the assigned program.

Together, they provide leadership in the development and deployment of strategic and operational plans and priorities across the assigned programs and create and support improvement in service delivery models. The Senior Leads manage multi-million-dollar operating budgets and allocate fiscal resources within the portfolio or assigned programs. Along with managing external health service contracts for the assigned programs, the position ensures effective staff/volunteer communications and engagement for the assigned areas of accountability.

- **Acute Care Alberta:** N, **Primary Care Alberta:** N, **Recovery Alberta:** Y
- **Classification:** Senior Lead
- **Union:** Exempt Executive
- **Unit and Program:** Mental Health Portfolio
- **Primary Location:** Alberta
- **Location Details:** Eligible to work hybrid (on/off site) within Alberta
- **Employee Class:** Regular Full Time
- **FTE:** 1.00
- **Posting End Date:** 01-AUG-2025
- **Date Available:** 11-AUG-2025
- **Hours per Shift:** 7.75
- **Minimum Salary:** \$69.24, **Maximum Salary:** \$127.26

Required Qualifications:

The successful candidates possess a master's degree in health care management, business administration or a related health care field, as well as a bachelor's degree in a health profession. The incumbent will demonstrate a clear pattern of ongoing professional and personal development. If you are eligible for registration with a regulated health profession under the Health Professions Act (Alberta) you are required to maintain registered membership in good standing.

Additionally, the successful candidate possesses a minimum of ten (10) years' experience in a senior management role in clinical services or health care operations in an organization of significant size, complexity, and diversity, and at least five (5) years' experience leading within mental health and addiction services. You have a foundational understanding of recovery-oriented systems of care (ROSC), including expertise delivering, leading, and innovating ROSC-supported programs and services.

Additional Required Qualifications:

The successful individual has a demonstrated record of achievement as a leader, including extensive experience in improvement and innovation of services provided in a diverse clinical setting, and extensive practical experience in strategy, policy development, project and program management. The successful candidate uses strategic thinking, considering long-term goals and assessing options and implications.

Along with a demonstrated ability to manage change and create innovative solutions for complex and diverse issues, this individual possesses the ability to manage diverse human, financial and physical resources within a complex environment. Strong organizational skills, client-focused orientation and commitment to providing long-term quality services are required for this role, as is experience in collaborating with physicians and other health care professionals.

Additionally, the successful individual possesses leadership skills, including effective communication skills, demonstrated ability and comfort with decision-making responsibilities, coaching and teaching, and the ability to inspire and build confidence in others. Along with their proven ability to foster partnerships and to achieve organizational goals within a large, diverse organization and managing within a unionized sector, the candidate has an ability to foster a climate of cooperation amongst, and build solid relationships with, public agencies, government, boards, committees and other partners.

Preferred Qualifications:

Diverse experience leading within a complex health system including leading inpatient acute care, community clinic care, outreach services, and services in partnership with other organizations, as well as significant experience managing grant and contract-based services is an asset.

Please note:

All postings close at 23:59 MT of the posting end date indicated.

Security Screening:

A satisfactory criminal record check and/or Vulnerable Sector Search is required prior to your first day of work. Additionally, all employees have an ongoing duty to disclose any charges or convictions that may occur during their employment with AHS.

Healthy Albertans. Healthy Communities. Together.

We're passionate about what we do. Our team of skilled and dedicated health care professionals, support staff, and physicians promote wellness and provide health care every day, all across Alberta.