

Social Worker

Are you motivated to make a difference in the lives of others? If so, consider this challenging opportunity at the Thunder Bay Correctional Centre where you will provide professional social work services for inmates in a correctional facility.

Located in North Western Ontario on the shores of Lake Superior, Thunder Bay is home to a population of over 110,000 residents and is surrounded by over 500,000 km of wilderness and over 150,000 lakes and rivers. With a strong presence in the health care, industrial, agricultural and educational sectors, Thunder Bay has endless opportunities for residents to thrive. Thunder Bay's breathtaking views and plenty of wildlife will give you many opportunities to connect with nature and explore many of its hidden gems.

The Ministry of the Solicitor General offers a comprehensive and competitive compensation package, including:

- A defined benefit package plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization through a wide range of career fields

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

What can I expect to do in this role?

- Formulate discharge plans in full collaboration with professionals and inmates
- Provide crisis intervention services
- Prepare and maintain assessments and statistical reports
- Provide rehabilitative programs and counselling
- Participate in social work research activities and evaluate treatment programs and services
- Provide social work consultation and training to staff

Location: Thunder Bay

How do I qualify?

Mandatory Requirement

- You are currently registered as a Social Worker in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW)

Specialized Knowledge and Experience

- You have in-depth knowledge of and experience with theories, principles and practices of social work normally acquired through a Bachelor of Social Work (BSW) or Master of Social Work (MSW)
- You are able to develop rehabilitative program/treatment plans as well as conduct individual/group therapy and crisis intervention
- You have knowledge of risk assessment tools and rehabilitative/treatment placement options in order to recommend appropriate inmate classification placement
- You have knowledge of community support services to assist inmates in formulating reintegration plans
- You are able to acquire knowledge of and comply with relevant legislation (such as the Ministry of

Correctional Services Act and Social Work and Social Service Work Act, etc.) as well as operational policies and procedures

Communication and Interpersonal Skills

- You can liaise with clients, correctional staff, and community support services
- You are able to engage, motivate, counsel and advocate on behalf of inmates within the institution or community
- You have advanced written communication skills to prepare case notes, assessments, progress and statistical reports
- You can work effectively within a multi-disciplinary setting, including outside agencies
- You have demonstrated tact, discretion and sensitivity

Analytical, Assessment, and Problem-Solving Skills

- You are able to gather and compile data from multiple sources to identify inmates needs as well as develop/modify rehabilitative, treatment, and case management plans
- You can assess inmates in crisis and apply appropriate therapeutic intervention

Other Essential Skills

- You have organizational skills to manage conflicting priorities, meet deadlines, and maintain adequate records
- You are proficient with computer software and database systems to input and retrieve inmate data, prepare reports, and maintain case documentation and statistics

*****NOTE*****

• This job ad is posted until filled. Please refer to original ad on the OPS Career website to check if we are still accepting applications or if the posting has officially closed. You can check by going to www.ontario.ca/careers and searching for Job ID# 135369.

• Please carefully review the "How to Apply" section below before submitting an application. Under this section, be sure to read the "Writing a Cover Letter and Resume: Tips, Tools and Resources" document to help you prepare an effective application.

Salary Range: \$1,160.57 – \$1,473.58 per week with further salary adjustments to follow, and in compliance with the OPSEU collective agreement provisions.

Additional information:

- 1 Permanent, 2351 Highway 61 South, Thunder Bay, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you. (Note: If a Vulnerable Sector Screening Check is required, it must also be obtained in person at your local police service).

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 135369**, by **Wednesday, June 12, 2019**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers