

Social Worker Opportunities - Master of Social Work (MSW)

2026-159025

Job Summary

This posting is intended for Social Work (Master of Social Work) applicants who wish to express interest in joining VCH. It is not a posting for a specific position or department. Upon completion of your application questionnaires, a member of our team will be in touch to discuss your application.

[Apply now!](#)

Relocation assistance may be available. Vancouver Coastal Health is hiring Social Workers into a variety of units and sites. Opportunities may be available in all of our areas of care, including:

- Acute Inpatient (i.e. Medicine/Surgery, Hospitalist, Complex Activation Medical Unit, Neurosciences, Ortho/Trauma, Palliative, and more!)
- Community & Home Health
- Primary Care Network
- Long Term Care
- Mental Health and Substance Use, including the Downtown Eastside
- Rural & Remote
- And more!

As a Social Worker with VCH, you will:

- Be responsible for providing advanced clinical and consultative social work services to clients and families focusing on how the client's relationships are affected by their environment.
- Perform duties including:
 - conducting social and psychosocial assessments,
 - providing individual,
 - family and group counselling services,
 - maintaining client records,
 - attending interdisciplinary clinical/case conferences,
 - identifying applicable community resources for clients and facilitating care throughout the continuum.

Qualifications

Education & Experience

- Current full registration with the British Columbia College of Social Workers (BCCSW).
- Master of Social Work from an accredited School of Social Work and one (1) year post Bachelor of Social Work experience in a health care setting.
- Valid BC Driver's License may be required as local area travel may require the use of a vehicle.

Knowledge, Skills & Abilities

- Broad knowledge of systems thinking as it related to social work process.
- Broad knowledge of other health disciplines and their role in healthcare.
- Broad knowledge of research methodology.
- Broad knowledge of counselling skills and clinical practice models.
- Broad knowledge of family, group and change therapy.
- Broad knowledge of legislation and government policies and procedures that relate to the client.
- Demonstrated ability to apply systems theory to practice in Social Work assessment and intervention.
- Demonstrated ability to conduct social and psychosocial assessments.
- Demonstrated ability to understand and influence group and inter-group processes, decision-making and problem solving.
- Demonstrated ability to establish rapport with clients and families in order to explore issues that are beyond the initial presented concerns.
- Demonstrated ability to communicate effectively both verbally and in writing with clients, families, team members, other groups and community agency personnel.
- Demonstrated ability to adjust to new or unexpected events.
- Demonstrated ability to deal effectively with conflict situations.
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team.
- Skilled in the use of equipment, and in the techniques appropriate for treatment.
- Ability to operate related equipment including applicable software applications.
- Physical ability to perform the duties of the position.

[Apply here.](#)

Closing Statement

The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes.

As per Ministry of Health policy, all health care workers working in publicly-funded health care facilities are required to report their past receipt of certain vaccines or history of certain infections. Collecting these records will allow for offering of any missing vaccines, and for appropriate actions to be taken in the event of any future exposure to a communicable disease or during outbreaks. For all new hires and appointments to Vancouver Coastal Health, you will be asked to provide this information as part of the onboarding process.

WHY JOIN VANCOUVER COASTAL HEALTH?

VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve and our culture of teamwork that makes VCH a great place to work.

- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

At VCH, our vision of healthy lives in healthy communities inspires us and our values and pillars guide us. We support equitable practices, diverse teams and inclusive environments, which are vital to creating welcoming spaces where everyone can bring their whole selves to work and feel supported. We encourage applications from equity-deserving communities, including Indigenous Peoples and members of racialized groups, people with disabilities and people of all gender identities and expressions and sexual orientation.

VCH is proud to be recognized as one of Canada's Top 100 Employers, and one of Canada's Top Employers for Young People in 2026.

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