

SOCIAL WORKER
Department of Social Development
Social Worker – Level 2
Open Competition
Southwest Zone – St. Stephen & Fundy Isles

Interested in making a difference in our province? We encourage you to [Choose GNB!](#)

The Department of Social Development is seeking qualified individuals to join the Southwest Zone as Social Workers in the St. Stephen area and Fundy Isles. We welcome applications from professionals who are passionate about community development, equity, and improving access to essential services in rural areas.

The Department is responsible for providing quality programs and services to all New Brunswickers including children, families, seniors, and persons with disabilities. The work may include a combination of the following functions: assessment, counselling, intervention, mediation, case management and report writing for a variety of services in areas such as:

- Child-in-Care
- Youth Engagement Services
- Youth and Young Adult Services
- Kinship
- Children & Youth Resource Services
- Adoption Services
- Child Protection
- Investigations
- Intake Services
- Long Term Care
- Adult Protection
- Disability Support Program
- Family Supports for Children with Disabilities

Successful candidates will also be required to establish and maintain effective working relationships with clients, staff members, professionals, community and volunteer agencies, government departments and the public. Other related duties as assigned.

Your attitude, skills and interests are just as important as your area of study. We are looking for diverse backgrounds that bring a combination of the following:

Need to have:

- Master's or Bachelor's degree in Social Work.

NOTICE TO PENDING SOCIAL WORK GRADUATES – Future graduates of a Master's / Bachelor's are encouraged to apply. Please ensure that your tentative date of convocation is indicated on your application.

Written and spoken competence in English is required. Please state your language capability.

Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please ensure that preferred language for assessment is identified on your resume.

OPERATIONAL REQUIREMENTS: All social worker positions require mandatory participation in an on-call roster and possession of a valid Class 5 driver's license. Some positions require working on weekends, variable hours and having your own means of transportation within the assigned zone.

In order to be appointed, candidates must be actively registered with the New Brunswick Association of Social Workers and will be required to undergo a Criminal History Clearance, as well as an SD Record Check (under the Family Services Act) prior to appointment.

Behavioural Competencies:

- Client Service Orientation;
- Effective Interactive Communication;
- Flexibility;
- Commitment to Learning;
- Analytical Thinking/Judgment; and
- Teamwork & Cooperation.

Technical Competencies:

- Ability to Use Office Technology, Software and Applications;
- Planning and Organizing Skills; and
- Written Communication

Résumés should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

Wage:

\$72,982 – \$89,648 annually.

**** Those who are assigned to Child Protection Investigations, or On-going Child Protection on a regular and continuous basis shall receive a 15% premium. ****

What can GNB offer you?

- Comprehensive benefits package which includes paid vacation, Health and Dental Plan, Life Insurance, Long-Term Disability, and the New Brunswick Public Service Pension Plan.
- Opportunities for career growth, professional development, and training.
- Free access to Employee and Family Assistance Program (EFAP) and services.

Providing a safe workplace for all. Your health & safety are important to us. GNB has implemented preventative measures across the organization to ensure your health & safety.

How to apply:

We encourage applicants to apply online at www.ere.gnb.ca, by mail at the following address, or by email at HumanResources.sd@gnb.ca by **July 17, 2026**, indicating competition number **R76-2026-27-08**. This competition may be used to fill future vacancies at the same level.

Social Development
Human Resource Services
4th floor, 551 King Street
Fredericton, NB E3B 1E7
Telephone: (506) 462-5096
E-mail: HumanResources.sd@gnb.ca

We thank all those who apply, however, only those selected for further consideration will be contacted.

As per the *Civil Service Act*, veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment.

We are an [Equal Employment Opportunity Program](#) contributing to the creation of a more balanced workforce that reflects the diversity of the province by removing barriers to employment and providing individualized supports to designated equity group members.

The New Brunswick Public Service: Improving the lives of New Brunswickers every day!
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